As has been much discussed since the election, economic performance varies widely among the towns, cities and regions of the UK. **Henry Overman** argues that policies to address these spatial disparities should be judged on whether they improve individual opportunities, not whether they narrow the gaps between different parts of the country.

People, places and politics: the challenge of ‘levelling up’ the UK
Spatial disparities across the UK are once again high on the public policy agenda. There are clear political motivations for the ambition of 'levelling up' parts of the country where economic performance has been weak and which have somehow been 'left behind'. But such disparities are also intrinsically important because local social and economic conditions affect individual outcomes. For example, there are substantial differences in social mobility at the local level: where you grow up makes a difference to how much your family background affects your life chances.

Spatial disparities also reflect individual inequality. For example, if individual inequality increases and poorer families are concentrated in particular areas, then spatial disparities will also increase. The link between individual and spatial disparities is complicated by the fact that people can move around. This matters for thinking about what spatial disparities can tell us about important policy issues.

For example, the geography of the Brexit vote was highly uneven with some places more likely to vote Leave and others more likely to vote Remain. One explanation is that the Leave vote reflects the 'revenge' of left-behind places – that is, it is a story not about individuals, but about shared anger by those living in places left behind by globalisation and technological change. The alternative is to think of this as a story about individuals, disaffected by social and economic changes, and where they live.

The first way of thinking about this appears to be driving the current policy response. But the second is perhaps a more useful way of understanding why wealthy Sevenoaks and struggling Sunderland both voted Leave. Different kinds of people, with very different concerns about the European Union, living in different places – but agreeing on the same solution.

The other reason why individual mobility matters is because it means that policies targeted at specific places don't necessarily end up benefiting the people that we hoped to help. For example, transport improvements in a poorer area won't necessarily benefit poorer families if those improvements then lead to higher rents and house prices that see them priced out of the neighbourhood.

Taken together, these two complications – the need to distinguish between people and place; and the fact that people move between places – mean that it is important for us to understand what is causing spatial disparities and to think carefully about who will benefit from the different policies proposed to address these disparities.

Disparities in the UK: it's more than just a North–South divide

There is a broad North-South pattern to spatial disparities in the UK. According to Cities Outlook, the most useful source of detailed data on the economic performance of UK cities, there is a very clear geography in terms of both output per worker and employment, with cities in the Greater South East performing better. Eight of the ten cities with the highest unemployment are in the North of England or Scotland.

There is also substantial variation within those broad areas: some northern cities (such as Manchester) are doing relatively well and some southern cities (such as Ipswich) are doing relatively badly. Despite many policy initiatives by a series of governments, these disparities remain large and persistent.

Indeed, these disparities have widened since the global financial crisis. Figure 1 shows a standard measure of the extent of spatial disparities calculated for the (NUTS2) regions of the UK from 1980 to

**Figure 1:**
Spatial inequality in the UK

![Graph showing spatial inequality in the UK](image)

Source: Author's own calculations based on Eurostat data for NUTS2 regions of the UK
2015, the last date for which we have data. Disparities fell between 1980 and the mid-1990s, increased in the early days of the Labour government before falling again. The increase in disparities since the recession has returned us to roughly the level of the 1980s.

What are the economic forces polarising the UK?

**Better educated workers are concentrated**
In 2018, around 65% of inner London residents had tertiary education, the highest percentage in Europe. This was up from around 54% in 2010. In contrast, the proportion of residents with tertiary education in Greater Manchester was around 39% in 2018, up from 31% in 2010 – see Figure 2.

There is also a growing wage premium for graduates compared with people without degrees. In 1980, male graduates earned, on average, 46% more than their non-graduate counterparts; in 2017, this earnings uplift was 66% (Elliot Major and Machin, 2018).

Given a strong and growing concentration of more educated workers and a large and increasing wage premium for graduates, it is not surprising that the spatial distribution of higher skilled workers explains up to 90% of area-level disparities in wages in the UK (Gibbons et al, 2013).

**Bigger cities make firms and people more productive**
There is a great deal of empirical evidence of the ‘agglomeration economies’ that underpin the relationship between a city’s

Having a better educated labour force is the most important driver of local economic performance
size and the productivity of its inhabitants. Graham and Gibbons (2018) summarise results from 47 studies estimating these agglomeration economies, 12 of which are from the UK.

The consensus estimate suggests that once we allow for the unequal spatial distribution of higher-skilled workers, the elasticity of productivity with respect to size is around 0.02 to 0.03. This means that doubling city size increases people’s productivity by 2-3%.

While these productivity effects are important, when it comes to GDP per capita, they can easily be swamped by spatial disparities in the share of skilled workers. This happens in the UK where (if we exclude London) the overall relationship between city size and GDP per capita isn’t very strong – as Figure 3 shows.

Our cities still benefit from agglomeration economies – someone with a degree moving from Blackpool to Manchester would be more productive – but this isn’t enough to encourage the sorting of highly skilled workers into some of our bigger cities outside London.

**Cities versus towns**

Because both skills and size matter, and skills matter much more than size, it’s not very helpful to distinguish between cities and towns. Smaller towns can do very well if they have lots of highly skilled residents. Bigger cities may struggle if they have lots of low-skilled residents, even if they may still do better than their surrounding regions.

The cost of living also matters, with housing supply a key determinant of differences in the cost of living across places. A small, rich town, with limited housing supply can easily have housing costs that offset any productivity benefits for households. Similarly, a large poorer city, such as Liverpool, may have housing costs that help to offset some of the productivity advantages that workers would gain by moving.

Amenities matter too and we need to think about the three-way trade-off between differences in productivity, the cost of living and amenities if we want to understand who lives where and what are the implications for individual disparities.

**Under-investment in the North**

Because London and the South East are rich and our tax system is progressive, there is a lot of redistribution from the South to the North. But on some measures, London receives a disproportionate share of investment in infrastructure.

A more equal distribution of infrastructure investment would slow growth in London. Whether it would increase growth elsewhere would depend on how the money was spent because the economic returns to infrastructure vary a lot across places.

Rather than focusing on London’s dominance, we should ask why other cities and towns do not offer similar opportunities
The overall effect on regional inequalities would be limited since relative to the concentration of skilled workers, differences in infrastructure play a relatively small role in driving long-term disparities. The only way for infrastructure to have a big effect on spatial disparities is if it leads to the relocation of large numbers of skilled workers across the UK, away from London.

The financial crisis and austerity
London and the South East were initially hard hit by the recession, but they have recovered more quickly. Adjustment elsewhere has been slower and, as a result, spatial disparities have widened. Local government in England has borne the biggest burden of austerity and cities in the North of England have been much harder hit than those elsewhere.

Given that austerity reduced redistribution, it is partly responsible for widening disparities. The resulting cuts to public services may mean that austerity hindered adjustment to the financial crisis and that the adverse effects on disparities could persist in the medium to long run.

What’s the appropriate policy response?
What should be the objective of policy? On the implications for overall economic growth, the debate is polarised. For some, it is obvious that spreading growth across the UK would make use of underused resources. For others, London and the South East are key, and we should focus on making sure they continue to perform well.

Planning restrictions
There is no evidence of large benefits from spatial redistribution, and much evidence to show that very restrictive planning in London and the South East has been harmful. Hence, artificially restraining London’s growth does not seem like a desirable policy.

Improving economic performance outside the capital
Rather than focusing on London’s dominance, we should ask why other cities and towns do not offer similar economic opportunities and what can be done about it? Given what we know about the economic forces driving polarisation, there are two key questions:

■ In which places could greater investment and other government support be used to increase productivity and help to create jobs?
■ How do we make sure that people can access these opportunities?

Evidence suggests that around 50% of people only ever work while living in the local labour market where they were born (Bosquet and Overman, 2019). This suggests that the policy response needs to be realistic about how far people are willing to move for work, particularly for less educated workers (the figure rises to 60% for those without a degree). Having ‘everyone’ move to London and the South East is not economically feasible, nor socially or politically acceptable.

The same is true for the other extreme: achieving a level playing field where productivity is equalised and jobs are generated ‘everywhere’. We need to be realistic about the market forces at work. Equal outcomes across places would require places to have similar skill compositions and to be of similar sizes. As with the previous strategy, this is not economically feasible, nor socially or politically acceptable.

London’s strong economic performance plays a large part in explaining widening disparities. Providing an effective counterbalance to London may require some investment to be more spatially focused – for example, by identifying a number of places, spread across the UK, that are doing relatively well and focusing infrastructure investment on achieving productivity and jobs growth in those areas.

Access to opportunity
Policy then needs to make sure that people can access the opportunities generated. The current debate often interprets this far too narrowly as being about ‘better transport’. In fact, we need to address multiple barriers that prevent individuals from being able to access these opportunities – for example, through investment in education, in childcare, and in mental and physical health services.

Barking and Dagenham have very good transport links to one of the largest concentrations of employment in the world, but this is not enough to prevent bad social and economic outcomes for households who live there.
Housing costs
We also need to address concerns over high housing costs in our more successful areas, as well as thinking about ways to encourage increased mobility. For example, how do we widen the horizons of young people growing up in disadvantaged areas to ensure that they are willing to commute or move to access opportunities offered in the broader local area?

Left-behind places
An effective policy response will require increased investment (LSE Growth Commission, 2013) and the reversal of austerity. Left-behind places have high proportions of vulnerable people with complex needs and low levels of economic activity. This compounds their problems, as long-term unemployment, poverty, mental illness and poor health often go hand-in-hand.

CEP research suggests that small tinkering and minor tweaks of existing policies will not be enough to tackle the multiple barriers to social mobility faced in these places.

It is also important to be clear that spending in left-behind places does not always need to be justified based on economic performance. There are important public good arguments that could justify increased expenditure across a wide range of policy areas. For example, it is possible to argue for subsidising rural broadband as a public good while recognising that its economic impacts are likely to be limited.

Distributional arguments can also be used to support intervention. For example, reversing austerity cuts to welfare benefits would disproportionately benefit areas with high concentrations of disadvantaged households. But it is important to be realistic about the likely economic impact of these policies so that we properly consider sustainable sources of government revenue to fund this increased public expenditure.

Devolution
Discussion around the systems through which urban and regional economic policy is delivered often distracts attention from more fundamental questions about the effectiveness of particular policy interventions. There is a growing recognition that local government control may be needed to improve policy effectiveness, although there is disagreement about the form that this devolution should take.

Whatever happens, it is important that policies that have wide-scale impacts (such as transport and housing) are coordinated across local areas and that the right kind of policies are targeted at different areas. Differentially the response in this way is controversial and difficult for constituency-based politicians (in both central and local government).

The traditional policy mix – central government investments in local growth projects, transport and other infrastructure, funding for business support and access to finance, and a host of other interventions – has not properly addressed this challenge and has therefore been ineffective in narrowing disparities.

Conclusion
Spatial disparities in the UK are profound and persistent. Improving economic performance and helping to tackle the problems of left-behind places are both important policy objectives. Addressing these challenges requires a new approach to policy, one that allows for different responses in different places.

Such variation makes many people nervous. But it is important to remember that we should care more about the effect of policies on people than on places. Policies should be judged on the extent to which they improve individual opportunities and on who benefits, rather than whether they narrow the gap between particular places.

Henry Overman is professor of economic geography at LSE and research director of CEP.

An earlier version of this article appeared in CEP’s 2019 Election Analysis series as ‘People, Places and Politics: Policy Challenges of the UK’s Uneven Economic Geography’ (http://cep.lse.ac.uk/pubs/download/ea047.pdf).

Further reading


We should care more about the effect of policies on people than on places.